



Delivery Driver & Plant Installer

Location: Kerby's Nursery – Seffner, FL

Position Type: Full Time

About Kerby's Nursery

At Kerby's Nursery, we believe our job isn't just delivering plants, it is helping customers succeed. Every delivery and installation is an opportunity to create an exceptional experience and build lasting relationships with our customers.

Position Summary

We're looking for a hardworking, dependable, and customer-focused **Delivery Driver & Plant Installer** to join our team.

This is not a warehouse job. This is a customer service job that happens to involve trucks, plants, and hard work.

Our delivery team is often the last Kerby's employee a customer sees, which means you play a huge role in creating a positive, memorable experience. If you enjoy working outdoors, take pride in your work, and genuinely care about helping people, we'd love to meet you.

Responsibilities

- Safely deliver plants, trees, pottery, and landscape materials to customers.
- Install trees, shrubs, and plants according to Kerby's standards.
- Independently plant and install a 15-gallon tree.
- Load and unload trucks while handling plants with care.
- Communicate professionally with customers and answer basic questions.
- Maintain delivery vehicles, equipment, and a clean work environment.
- Represent Kerby's Nursery with professionalism, positivity, and enthusiasm.

Qualifications

- Valid driver's license and clean driving record.
- Ability to drive a manual transmission (stick shift) or willingness to learn.
- Ability to safely lift, carry, and install heavy plant material.
- Comfortable working outdoors in Florida heat, humidity, rain, and changing weather conditions.
- Strong work ethic and reliability.
- Excellent customer service skills and a positive attitude.
- Landscaping, nursery, or installation experience is a plus, but we are willing to train the right person.

What We're Looking For

The ideal candidate:

- Is obsessed with customer service.
- Is comfortable getting dirty and working hard outdoors.
- Takes pride in doing the job right, even when no one is watching.
- Works well independently and as part of a team.
- Shows up on time, ready to contribute every day.
- Understands that a great customer experience matters just as much as a successful delivery.

What We Offer

- Competitive pay based on experience
- Employee discount
- Paid time off
- Health Care

- Simple IRA Retirement Plan
- A positive team environment focused on helping people live beautifully outdoors

To Apply

Complete and submit the Kerby's Nursery Job Application and attach your resume. The application is available on our website at [Join the Team – Kerby's Nursery](#) or you may pick one up in store.

If you're looking for a desk job, this probably isn't it. If you enjoy working outside, staying active, solving problems, and making customers happy, we want to hear from you.